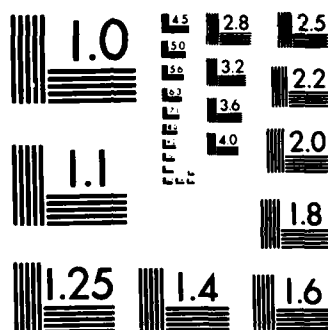


1/1

NL

[illegible]



MICROCOPY RESOLUTION TEST CHART
NBS-1963-A

AD-A157 491

AN AUGMENTED COMPUTERIZED READABILITY

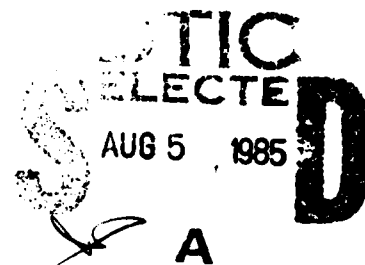
EDITING SYSTEM: FINAL REPORT

David E. Kieras

University of Michigan

Report No. 22 (FR-85/ONR-22)

June 30, 1985



This research was supported by the Personnel and Training Research Programs, Office of Naval Research, under Contract Number N00014-84-K-0729, Contract Authority Identification Number NR 667-513. Reproduction in whole or in part is permitted for any purpose of the United States Government.

Approved for Public Release; Distribution Unlimited.

85 7 25 008

DTIC FILE COPY

UNCLASSIFIED

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

REPORT DOCUMENTATION PAGE		READ INSTRUCTIONS BEFORE COMPLETING FORM
1. REPORT NUMBER TR-85/ONR-22	2. GOVT ACCESSION NO. AD-A159491	3. RECIPIENT'S CATALOG NUMBER
4. TITLE (and Subtitle) An Augmented Computerized Readability Editing System: Final Report		5. TYPE OF REPORT & PERIOD COVERED Technical Report June 30, 1985
		6. PERFORMING ORG. REPORT NUMBER
7. AUTHOR(s) David E. Kieras		8. CONTRACT OR GRANT NUMBER(s) N00014-84-K-0729
9. PERFORMING ORGANIZATION NAME AND ADDRESS College of Engineering University of Michigan Ann Arbor, MI 48109		10. PROGRAM ELEMENT, PROJECT, TASK AREA & WORK UNIT NUMBERS NR 667-513
11. CONTROLLING OFFICE NAME AND ADDRESS Personnel and Training Research Programs Office of Naval Research (Code 458) Arlington, VA 22217		12. REPORT DATE June 30, 1985
		13. NUMBER OF PAGES 10
14. MONITORING AGENCY NAME & ADDRESS (if different from Controlling Office)		15. SECURITY CLASS. (of this report) unclassified
		15a. DECLASSIFICATION/DOWNGRADING SCHEDULE
16. DISTRIBUTION STATEMENT (of this Report) Approved for Public Release; Distribution Unlimited		
17. DISTRIBUTION STATEMENT (of the abstract entered in Block 20, if different from Report)		
18. SUPPLEMENTARY NOTES		
19. KEY WORDS (Continue on reverse side if necessary and identify by block number) Readability; documentation; authoring systems		
20. ABSTRACT (Continue on reverse side if necessary and identify by block number) This is the final report of a research contract whose purpose is to develop a computer program that will assist technical writers to prepare more comprehensible material. The approach is as follows: (1) Computer programming techniques from artificial intelligence and cognitive modelling will be used to achieve more sophisticated processing of text than current		

DD FORM 1473
1 JAN 73EDITION OF 1 NOV 65 IS OBSOLETE
S/N 0102-010-6601

UNCLASSIFIED

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

UNCLASSIFIED

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

authoring aids provide. (2) Results and theory from research on comprehension will supply the rules for what constitutes comprehensible writing. This report summarizes the progress made in the development of a demonstration system of this type, empirical tests of its potential value, and work toward a full-scale prototype.

UNCLASSIFIED

SECURITY CLASSIFICATION OF THIS PAGE (When Data Entered)

AN AUGMENTED COMPUTERIZED READABILITY EDITING SYSTEM:
FINAL REPORT

David E. Kieras,
Principal Investigator
University of Michigan
Personnel and Training Research Programs
Contract Number N00014-84-K-0729, NR 667-513

ABSTRACT

This is the final report of a research contract whose purpose is to develop a computer program that will assist technical writers to prepare more comprehensible material. The approach is as follows: (1) Computer programming techniques from artificial intelligence and cognitive modelling will be used to achieve more sophisticated processing of text than current authoring aids provide. (2) Results and theory from research on comprehension will supply the rules for what constitutes comprehensible writing. This report summarizes the progress made in the development of a demonstration system of this type, empirical tests of its potential value, and work toward a full-scale prototype.



A-1

AN AUGMENTED COMPUTERIZED READABILITY EDITING SYSTEM:
FINAL REPORT

David E. Kieras,
Principal Investigator
University of Michigan
Personnel and Training Research Programs
Contract Number N00014-84-K-0729, NR 667-513

This is the final report for a research contract concerned with developing an augmented version of the computerized readability editing system (CRES) developed by Peter Kincaid and associates of TAEG. This project is being continued under a new research contract. The purpose of this final report is to summarize progress achieved thus far on this project.

The goal of the project is to develop a computerized system that will assist the writers of technical text, such as equipment manuals and training materials, to prepare documents that are comprehensible to the typical reader. Such a comprehensibility system would be most suitable in an environment in which the variety of computerized authoring aids were already in use, such as word processing and computerized typesetting systems. The draft of a document would be fed into the comprehensibility system, and the output would be comments upon the draft pointing out where the typical reader will find the material hard to comprehend. The goals of this contract were first, to demonstrate the usefulness of such a system, and second, to demonstrate the basic technical feasibility of developing such a system. The new contract is concerned with developing a prototype version of the system and evaluating it with actual technical writers to determine whether this type of feedback is of actual value to the writers. If so, then implementing a field version of the comprehensibility system could then be considered.

Background

Current Systems

Two systems already exist that attempt to provide feedback to the writer concerning the quality of a document. The oldest of these is the writer's workbench package (WWB) (Cherry, 1982; McDonald, Frase, Gingrich, & Keenan, 1982). A more recent system is the CRES system (Kincaid, Aagard & O'Hara, 1980; Kincaid, Aagard, O'Hara, & Cottrell, 1981; Kincaid, Cottrell, Aagard, & Risley, 1981). Both CRES and WWB are intended to be used on a computer as part of a general word processing and document preparation package. After preparing a draft of a document, the writer feeds it into the system and obtains output about the

quality of the writing. The CRES system provides an annotated copy of the document. Specific problems are pointed out, and some global information, such as readability scores are provided. The specific feedback consists of several useful items. Sentences of excessive length are flagged along with the number of words in the sentence. The use of the passive voice is pointed out, along with strings of words that involve too many prepositions, which are often associated with awkward phrases. Simpler wording is suggested, such as use as a replacement for utilize.

The WWB system provides a large number of global statistical items to the writer, but seems to be relatively weak on providing exact criticism of specific problems in the text. This basically statistical approach appears also in another program that compares the statistics for a document with those for one that has been chosen to represent good documents of that type. For example, the program will inform the writer of an interoffice memo that the memo has more uses of the passive voice than a good interoffice memo. Another program flags some specific problems in a manner similar to the CRES system, but it does not appear to be as comprehensive.

Problems With Current Systems

A program that attempts to aid the writer in preparing comprehensible text will be valuable only to the extent that the criticisms and advice it offers actually reflect the ultimate goals of the writing process. The problems with both CRES and WWB is that they are based on ordinary writer's intuitions, many of which are actually either incorrect or misleading, when compared with what is actually known about comprehension of technical text. Another problem is that some of the more popular rules for clear writing are often unprincipled in basis, and so must use arbitrary cutoffs. For example, WWB and CRES will flag sentences of excessive length. But, how long does a sentence have to be before it is too long? The maximum acceptable length of a sentence is clearly a function of the syntactic complexity and the amount of information; neither one of these will necessarily be reflected in a single cutoff on the number of words in the sentence.

A second class of problems with current systems is that they perform little or no linguistic or semantic analysis of the input. That is, both CRES and WWB treat the input simply as strings in which there are certain simple patterns to be recognized. Neither system actually parses the sentence to discover its grammatical structure, nor do the systems consider the relationships between sentences. Thus both systems will deliver essentially the same output even if the sentences were fed into the program in reverse order. Of the current systems, only the EPISTLE system (Heidorn, Jensen, Miller, Byrd, &

Chodorow, 1982) actually parses the sentences, and so can comment on grammatical errors. However, at this time the EPISTLE system is primarily limited to processing individual sentences; the relations between sentences are not yet included in any comprehensive way.

To a great extent these limitations on CRES and WWB simply reflect the fact that they are both intended to be used on relatively small computers. Now that much more powerful computers are available, more sophisticated processing should be possible.

Project Approach and Goals

The approach taken in this project has two main components: First, the criticisms provided by the comprehensibility system will be based on what is known from research on comprehension concerning what actually makes text difficult to comprehend. Thus, the behavior of the system will not be a reflection of writer's intuitions, but rather will be based on scientific knowledge about what properties of text contribute to difficulties in comprehension.

Second, the system will be based on work in artificial intelligence and cognitive modelling that provides techniques and mechanisms for analyzing the content not only of individual sentences, but also of text, representing this content in an efficient and useful way, and examining it for comprehensibility problems.

Although neither artificial intelligence nor cognitive modelling has yet arrived at a truly comprehensive language processing system, in this limited domain it should be within the reach of present technology to develop a useful system. That is, since the readership for technical manuals and training materials is limited to readers with only low to moderate skill, the syntactic and semantic complexity of the material should definitely be limited in some way. A comprehensibility system with limited parsing and comprehension abilities can thus act as a filter to determine when the text is unduly complex. Thus, such a system does not have to be able to parse or comprehend everything it finds in the input; rather, it need only be able to understand everything that should be in the input. Because of this natural limitation on input complexity, implementing a useful comprehensibility system should be quite feasible with "off the shelf" techniques.

The specific goals of the project were as follows: the first goal was to determine whether the project appeared to be basically feasible and useful. This would be done by developing a demonstration version of the comprehensibility system using existing techniques, and conducting some experimental tests of

whether the type of feedback provided by the system would actually result in more usable documents. At the same time, a large scale review of the research literature on comprehension would be conducted in order to collect a set of rules for how comprehensible technical prose should be prepared. If both the experimental tests and the demonstration system were successful, then the next steps, now being conducted under the current project, would be to develop and evaluate an actual prototype of the system.

Work Accomplished

The work accomplished under this contract falls into three categories. A demonstration version of the comprehensibility system was constructed; Technical Report No. 17 summarizes this work, along with the basic rationale for systems of this type. The empirical demonstration of the value of the type of feedback that such a system could provide is described in Technical Report No. 20. The literature review covering possible comprehensibility rules appears as Technical Report No. 21. Some additional work, which will be described below, was done in preparation for the prototype development under the new contract.

The Demonstration System

The demonstration system was assembled quickly and simply by combining software components contained in cognitive simulation models developed under previous ONR contracts. An existing ATN parser (Kieras, 1983) and an existing production system interpreter (Kieras, 1982) were combined. The parser would analyze each individual sentence, and output a semantic structure for the sentence that was tagged with syntactic markers. A set of production rules would then examine this structure in the context of the previous sentences to determine whether any comprehensibility problems were present, and to determine the relationship of this sentence to the previous ones. Then the semantic content of the sentence would be added to the database for the previous sentences, and the system would proceed to read the next sentence.

As described in Kieras (1985a), this simple demonstration system was able to do relatively sophisticated processing, although its syntactic coverage was severely limited. For example, it could detect inconsistent terminology, and make suggestions on what the terminology should be in order to be consistent. It could detect when objects were referred to that had not been previously introduced. It applied a principled rule for when the sentence contained too much information, which corresponds to the customary ban on sentences that are too long. It could recognize when the topic of discussion had been changed, and distinguish appropriate from inappropriate uses of the passive voice.

Thus the demonstration system showed that considerable power to detect comprehensibility problems could be obtained in a very straightforward way using conventional techniques from cognitive modelling and artificial intelligence. However, being based on existing software that was originally developed for other purposes, this demonstration system was too clumsy and limited to be easily extended. During this project period, the key components of the system were rewritten in order to alleviate these problems for the development of the prototype system.

Experimental Demonstrations

A key question is whether such a comprehensibility system would actually be of value if it were implemented. This question could be partially answered, without the system actually being constructed, simply by hand-simulating the operation of the system, and determining whether the resulting document would be more comprehensible. Two experiments were done on the subject.

The experiments had two key features: First, a relatively realistic reading task was used, rather than the usual memory tests used in most comprehension research. The subjects had to make use of a simulated equipment manual in order to figure out how to operate an artificial piece of equipment. Second, rather than starting with a good version of the materials and then degrading it to obtain a bad version, a common approach in much comprehension research, a realistic version of the manual was prepared first, using a typical engineering documentation style, and then systematically improved. The improvement was made by hand-simulating the operation of the comprehensibility system. A set of rules for comprehensible writing were prepared and carefully applied to the original version of the simulated technical manual. These rules identified where there were comprehensibility problems of the same type that a feasible system could detect. Then the simulated manual was rewritten in response to the criticisms, and a second pass of the hand-simulated comprehensibility system was applied. This process was repeated until no more problems were detected, which required a total of five passes. Note that even simple rules, such as using consistent terminology, require a large amount of bookkeeping, suggesting that a computerized system would be extremely useful in carrying out this type of document evaluation automatically.

The improved version of the manual produced substantial performance improvements of several types. At least under some conditions, subjects with the good version were able to learn how to operate the device substantially faster than subjects with the original version of the manual. Subjects using the good version had less need to return to the manual to reread important sections. In a variety of ways, the good version subjects demonstrated a better understanding of the device that they were

operating. When the device malfunctioned, their statements about the nature of the problem were much more accurate, and had a greater tendency to be based on actual knowledge of the mechanism of the device. Another reflection of this better understanding was that good version subjects were able to devise more efficient procedures for operating the device.

These experiments are among the first to demonstrate performance effects of improvements in technical materials, where the nature of the improvements is well-defined and systematic. These results are described in Kieras (1985b), and were presented in an invited colloquium at Bell Laboratories, and to national scientific meetings.

Prototype Development

During this period, progress was made toward the development of a prototype version of the comprehensibility system that would have more power than the demonstration version of the system. The literature review was a critical part of this process. The goal of the literature review was to summarize what is known in the psycholinguistics literature that would be useful in the development of systems of this type. Approximately 170 journal articles were examined, and 59 rules for comprehensible writing were derived from this literature. The rules considered were limited to those that are technologically feasible to implement in a computerized comprehensibility evaluation system, such as the prototype system now being developed. The literature review appeared as Kieras and Dechert (1985).

During this period key components of the demonstration system were completely rewritten to be more efficient and to act as a better foundation for large scale upgrading of the system's power. The ATN interpreter was completely rewritten, and a set of tools were devised that take advantage of the user interface facilities on the Xerox 1108 LISP machine. This will make rapid development of more complex grammars much easier than was possible previously. The LUNAR grammar (Bates, 1978) was examined in some detail, and a determination made that the slightly different approach used in this project would be able to achieve comparable parsing power.

The new production system interpreter is still undergoing final development. The first version is already operational. This production system interpreter makes use of "data-flow" techniques, based on Forgy's (1979) work, to allow a production system to be executed at high speed. The goal in this development is to produce a highly efficient but very compact module that can be used in not only this project, but other ONR-sponsored projects. Under the new contract, these two components will be combined along with a more powerful grammar

and the expanded set of comprehensibility rules to produce the prototype system.

Problems Encountered

It should be noted that there were many problems of an administrative nature in this project. There were repeated administrative delays in the funding, and the funding cycle itself presented awkward problems for a university-based research and development program. The funding cycle did not overlap an academic year, making it extremely difficult to recruit post-doctoral personnel to work on the project while the Principal Investigator was at the University of Arizona. As of September, 1984, the Principal Investigator moved to the University of Michigan, where graduate students in artificial intelligence are available to work on the project. It is expected that this source of talent will minimize the effects of the funding cycle timing.

Reports, Publications, and Presentations

Reports

Kieras, D. E. (1985). The Potential for Advanced Computerized Aids for Comprehensible Writing of Technical Documents (Technical Report No. 17, TR-85/ONR-17). University of Michigan.

Kieras, D. E. (1985). Improving the Comprehensibility of a Simulated Technical Manual. (Technical Report No. 20, TR-85/ONR-20). University of Michigan.

Kieras, D. E., & Dechert, Christiane. (1985). Rules for Comprehensible Technical Prose: A Survey of the Psycholinguistic Literature. (Technical Report No. 21, TR-85/ONR-21). University of Michigan.

Publications

Kieras, D. E. (1984). The psychology of technical devices and technical discourse. In Artificial Intelligence in Maintenance: Proceedings of the Joint Services Workshop, Air Force Human Resources Laboratory, Brooks Air Force Base, Texas 78235, Report No. AFHRL-TR-84-25.

Presentations

Kieras, D. E. The Potential for Advanced Computerized Aids to Comprehensible Writing. Invited colloquium presented at Bell Laboratories, Murray Hill, New Jersey, March 1984.

Kieras, D. E. Reading In Order to Operate Equipment. In John R. Hayes (Chair), Symposium on Problem Solving and Comprehension. Annual Meetings of the American Educational Research Association, New Orleans, April 1984.

Kieras, D. E. Improving the Comprehensibility of Technical Documentation. Presented at the Psychonomics Society Meetings, San Antonio, November 1984.

References

Cherry, L. (1982). Writing tools. IEEE Transactions on Communications, Vol. COM-30(1), 100-105.

Bates, M. (1978). The theory and practice of augmented transition network grammars. In L. Bolc (Ed.), Natural language communication with computers. Berlin: Springer-Verlag.

Forgy, C. L. (1979). On the efficient implementation of production systems. Ph.D. dissertation, Computer Science Department, Carnegie-Mellon University.

Heidorn, G. E., Jensen, K., Miller, L. A., Byrd, R. J., & Chrodorow, M. S. (1982). The EPISTLE text-critiquing system. IBM Systems Journal, 21, 305-326.

Kieras, D. E. (1982). A model of reader strategy for abstracting main ideas from simple technical prose. Text, 2, 847-82.

Kieras, D. E. (1983). A simulation model for the comprehension of technical prose. In G. H. Bower (Ed.), The Psychology of Learning and Motivation, 17. New York, NY: Academic Press.

Kieras, D. E. (1985a). The Potential for Advanced Computerized Aids for Comprehensible Writing of Technical Documents (Technical Report No. 17, TR-85/ONR-17). University of Michigan.

Kieras, D. E. (1985b). Improving the Comprehensibility of a Simulated Technical Manual. (Technical Report No. 20, TR-85/ONR-20). University of Michigan.

Kieras, D. E., & Dechert, Christiane. (1985). Rules for Comprehensible Technical Prose: A Survey of the Psycholinguistic Literature. (Technical Report No. 21, TR-85/ONR-21). University of Michigan.

- Kincaid, J. P., Aagard, J. A., & O'Hara, J. W. (1980). Development and test of a computer readability editing system (CRES). TAEG Report No. 83, U.S. Navy Training Analysis and Evaluation Group, Orlando, Florida 32813.
- Kincaid, J. P., Aagard, J. A., O'Hara, J. W., & Cottrell, L. W. (1981). Computer readability editing system. IEEE Transactions on Professional Communications, 24, 38-41.
- Kincaid, J. P., Cottrell, L. K., Aagard, J. A., & Risley, P. (1981). Implementing the computer readability editing system (CRES). TAEG Report No. 98, U.S. Navy Training Analysis and Evaluation Group, Orlando, Florida 32813.
- Macdonald, N. H., Frase, L. T., Gingrich, P. S., Keenan, S. A. (1982). The Writer's Workbench: Computer aids for text analysis. IEEE Transactions on Communications, Vol. COM-30(1), 105-110.

Navy

- 1 Robert Ahlers
Code N711
Human Factors Laboratory
NAVTRAECUIPCEN
Orlando, FL 32813
- 1 Dr. Ed Aiken
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Meryl S. Baker
Navy Personnel R&D Center
San Diego, CA 92152
- 1 CDR Robert J. Biersner, USN
Naval Biodynamics Laboratory
P. O. Box 29407
New Orleans, LA 70189
- 1 Dr. Alvah Bittner
Naval Biodynamics Laboratory
New Orleans, LA 70189
- 1 Code N711
Attn: Arthur S. Blaiwes
Naval Training Equipment Center
Orlando, FL 32813
- 1 Dr. Robert Blanchard
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Nick Bond
Office of Naval Research
Liaison Office, Far East
APO San Francisco, CA 96303
- 1 Lt. Alexander Bory
Applied Psychology
Measurement Division
NAMRL
NAS Pensacola, FL 32508
- 1 Dr. Richard Braby
TAEG
Naval Training Equipment Center
Orlando, FL 32813
- 1 Dr. Robert Breaux
NAVTRAECUIPCEN
Code N-095R
Orlando, FL 32813

Navy

- 1 Dr. Richard Cantone
Navy Research Laboratory
Code 7510
Washington, DC 20375
- 1 Dr. Robert Carroll
NAVOP 115
Washington, DC 20370
- 1 Dr. Fred Chang
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Susan Chipman
Code 442PT
Office of Naval Research
800 N. Quincy St.
Arlington, VA 22217
- 1 Chief of Naval Education and Training
Liaison Office
Air Force Human Resource Laboratory
Operations Training Division
WILLIAMS AFB, AZ 85224
- 1 Dr. Stanley Collyer
Office of Naval Technology
800 N. Quincy Street
Arlington, VA 22217
- 1 CDR Mike Curran
Office of Naval Research
800 N. Quincy St.
Code 270
Arlington, VA 22217
- 1 Dr. Charles E. Davis
Personnel and Training Research
Office of Naval Research (Code 442PT)
800 North Quincy Street
Arlington, VA 22217
- 1 Edward E. Eddowes
CNATRA N301
Naval Air Station
Corpus Christi, TX 78419
- 1 Dr. John Ellis
Navy Personnel R&D Center
San Diego, CA 92252

Navy

- 1 Dr. Richard Elster
Department of Administrative Sciences
Naval Postgraduate School
Monterey, CA 93940
- 1 Dr. Carl E. Englund
Naval Health Research Center
Code 8060 Environmental Physiology Dept
P.O. Box 85122
San Diego, CA 92138
- 1 Dr. Marshall J. Farr
2520 North Vernon Street
Arlington, VA 22207
- 1 DR. PAT FEDERICO
Code P13
NPRDC
San Diego, CA 92152
- 1 Dr. Cathy Fernandes
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Mr. Paul Foley
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Jude Franklin
Code 7510
Navy Research Laboratory
Washington, DC 20375
- 1 LT Steven D. Harris, MSC, USN
RFD 1, Box 243
Riner, VA 24149
- 1 Ms. Rebecca Hetter
Navy Personnel R&D Center (Code 62)
San Diego, CA 92152
- 1 Dr. Jim Hollan
Code 51
Navy Personnel R & D Center
San Diego, CA 92152
- 1 Mr. Dick Hoshaw
NAVOP-135
Arlington Annex
Room 2834
Washington , DC 20350

Navy

- 1 Dr. Ed Hutchins
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Norman J. Kerr
Chief of Naval Education and Training
Code OCA2
Naval Air Station
Pensacola, FL 32508
- 1 Dr. Peter Kincaid
Training Analysis & Evaluation Group
Dept. of the Navy
Orlando, FL 32813
- 1 Dr. Leonard Kroeter
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. David R. Lambert
C3EW Systems & Technology Dept.
Naval Ocean Systems Center
San Diego, CA 92152
- 1 Dr. Daryll Lang
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. William L. Maloy (02)
Chief of Naval Education and Training
Naval Air Station
Pensacola, FL 32508
- 1 Dr. Kneale Marshall
Chairman, Operations Research Dept.
Naval Post Graduate School
Monterey, CA 93940
- 1 Dr. James McBride
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Barbara McDonald
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Joe McLachlan
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. James McMichael
Navy Personnel R&D Center
San Diego, CA 92152

Navy

- 1 Dr. Al Meyrowitz
Office of Naval Research
Code 433
800 N. Quincy
Arlington, VA 22217
- 1 Dr William Montague
NPRDC Code 13
San Diego, CA 92152
- 1 Ms. Kathleen Moreno
Navy Personnel R&D Center (Code 62)
San Diego, CA 92152
- 1 Library, Code P201L
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Technical Director
Navy Personnel R&D Center
San Diego, CA 92152
- 6 Commanding Officer
Naval Research Laboratory
Code 2627
Washington, DC 20390
- 1 Office of Naval Research
Code 433
800 N. Quincy Street
Arlington, VA 22217
- 1 Office of Naval Research
Code 441NP
800 N. Quincy Street
Arlington, VA 22217
- 1 Psychological Sciences Division
Code 442
Office of Naval Research
Arlington, VA 22217
- 1 Director
Engineering Psychology Program
Code 442EP
Office of Naval Research
800 N. Quincy Street
Arlington, VA 22217
- 1 Organizational Effectiveness
Research Program, Code 442OE
Office of Naval Research
Arlington, VA 22217

Navy

- 6 Personnel & Training Research Program
Code 442PT
Office of Naval Research
Arlington, VA 22217
- 1 Psychologist
ONR Branch Office
1030 East Green Street
Pasadena, CA 91101
- 1 Office of the Chief of Naval Operations
Research Development & Studies Branch
OP 115
Washington, DC 20350
- 1 Daira Paulson
Code 32 - Training Systems
Navy Personnel R&D Center
San Diego, CA 92152
- 1 LT Frank C. Petho, MSC, USN (Ph.D)
CNET (N-432)
NAS
Pensacola, FL 32508
- 1 Dr. Gary Pcock
Operations Research Department
Code 35PK
Naval Postgraduate School
Monterey, CA 93940
- 1 Dr. Gil Ricard
Code N711
NTEC
Orlando, FL 32813
- 1 Dr. Bernard Rialand
Navy Personnel R&D Center
San Diego, CA 92152
- 1 William Rizzo
Code 712 NTEC
Orlando, FL 32813
- 1 Dr. Carl Ross
CNET-PICD
Building 90
Great Lakes NTC, IL 60088

Navy

- 1 Dr. F. E. Saalfeld
Director, Research Programs
Code 400
Office of Naval Research
800 N. Quincy St.
Arlington, VA 22217
- 1 Mr. Drew Sands
NPRDC Code 62
San Diego, CA 92152
- 1 Lt. Marybeth Schnable
COMNAVCRUITCOM
Code 215
4015 Wilson Blvd
Arlington, VA 22206
- 1 Dr. Paul B. Schneck
Office of Naval Research
Code 433
800 N. Quincy
Arlington, VA 22217
- 1 Dr. Mary Schratz
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Michael G. Shafto
ONR Code 442PT
800 N. Quincy Street
Arlington, VA 22217
- 1 Dr. Robert Smillie
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Alfred F. Snodde
Senior Scientist
Code 7B
Naval Training Equipment Center
Orlando, FL 32813
- 1 Dr. Richard Snow
Liaison Scientist
Office of Naval Research
Branch Office, London
Box 39
FPO New York, NY 09510
- 1 Dr. Richard Sorensen
Navy Personnel R&D Center
San Diego, CA 92152

Navy

- 1 Dr. Thomas Sticht
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Mr. Brad Sympson
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Martin A. Tolcott
Leader, Psychological Sciences Division
Office of Naval Research
800 N. Quincy St.
Arlington, VA 22217
- 1 Dr. James Tweeddale
Technical Director
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Frank Vicino
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Dr. Edward Wegman
Office of Naval Research (Code 411S&P)
800 North Quincy Street
Arlington, VA 22217
- 1 Roger Weissinger-Baylon
Department of Administrative Sciences
Naval Postgraduate School
Monterey, CA 93940
- 1 Dr. Ronald Weitzman
Naval Postgraduate School
Department of Administrative
Sciences
Monterey, CA 93940
- 1 Dr. Douglas Wetzel
Code 12
Navy Personnel R&D Center
San Diego, CA 92152
- 1 DR. MARTIN F. WISKOFF
NAVY PERSONNEL R & D CENTER
SAN DIEGO, CA 92152
- 1 Mr John H. Wolfe
Navy Personnel R&D Center
San Diego, CA 92152

Navy

- 1 Dr. Donald Woodward
Office of Naval Research (Code 441)
800 North Quincy Street
Arlington, VA 22217
- 1 Dr. Wallace Mulfleck, III
Navy Personnel R&D Center
San Diego, CA 92152
- 1 Capt. Bruce Young
COMNAVCRUITCOM
Code 21
4015 Wilson Blvd
Arlington, VA 22206
- 1 Cadr. Joe Young
HQ, MEPCOM
ATTN: MEPCOT-P
2500 Green Bay Road
North Chicago, IL 60064
- 1 Dr. Steven Zornetzer
Associate Director for Life Sciences
Office of Naval Research
800 N. Quincy St.
Arlington, VA 22217

Marine Corps

- 1 Capt. Rick Butler
CAT Project Office
HQ, Marine Corps
Washington, DC 20380
- 1 Mr. Paul DiRenzo
Commandant of the Marine Corps
Code LEC-4
Washington, DC 20380
- 1 H. William Greenup
Education Advisor (E031)
Education Center, MCDEC
Quantico, VA 22134
- 1 Maj. John Keene
ADP Systems Branch
C3 Development Center (D104)
MCDEC
Quantico, VA 22134
- 1 Col. Ray Leidich
Headquarters, Marine Corps
MPI
Washington, DC 20380
- 1 Headquarters, U. S. Marine Corps
Code MPI-20
Washington, DC 20380
- 1 Lt. Col. Jim Murphy
HQ, Marine Corps
Code MRRP
Washington, DC 20380
- 1 Special Assistant for Marine
Corps Matters
Code 100M
Office of Naval Research
800 N. Quincy St.
Arlington, VA 22217
- 1 DR. A.L. SLAFKOSKY
SCIENTIFIC ADVISOR (CODE RD-1)
HQ, U.S. MARINE CORPS
WASHINGTON, DC 20380
- 1 Dr. Sydele Weiss
Headquarters, USMC
Code TDE 22
Rm 2301
Navy Annex
Washington, DC 20380

Marine Corps

1 Major Frank Yohannan, USMC
Headquarters, Marine Corps
(Code MPI-20)
Washington, DC 20380

Army

1 Technical Director
U. S. Army Research Institute for the
Behavioral and Social Sciences
5001 Eisenhower Avenue
Alexandria, VA 22333

1 Mr. J. Barber
HQS, Department of the Army
DAPE-ZER
Washington, DC 20310

1 Dr. Kent Eaton
Army Research Institute
5001 Eisenhower Blvd.
Alexandria , VA 22333

1 Lt. Col Rich Entlich
HQ, Dept. of the Army
DOSA(DACS-DPM)
Washington, DC 20310

1 Dr. Beatrice J. Farr
U. S. Army Research Institute
5001 Eisenhower Avenue
Alexandria, VA 22333

1 Dr. Myron Fischl
U.S. Army Research Institute for the
Social and Behavioral Sciences
5001 Eisenhower Avenue
Alexandria, VA 22333

1 Donald Haggard
Fort Knox Field Unit
Army Research Institute
Steele Hall
Ft. Knox, KY 40121

1 Lt. Col. Rcn Marner
USARCRO-RS
Ft. Sheridan, IL 60037

1 Chief, ARI Field Unit
P. O. Box 5787
Presidio of Monterey
Monterey, CA 93944

1 Dr. Milton S. Katz
U.S. Army Research Institute
5001 Eisenhower Avenue
Alexandria, VA 22333

Army

- 1 Dr. Clessen Martin
Army Research Institute
5001 Eisenhower Blvd.
Alexandria, VA 22333
- 1 Dr. Karen Mitchell
Army Research Institute
5001 Eisenhower Blvd
Alexandria, VA 22333
- 1 Dr. William E. Nordbrock
FMC-ADCO Box 25
APD, NY 09710
- 1 Dr. Harold F. O'Neil, Jr.
Director, Training Research Lab
Army Research Institute
5001 Eisenhower Avenue
Alexandria, VA 22333
- 1 Commander, U.S. Army Research Institute
for the Behavioral & Social Sciences
ATTN: PERI-BR (Dr. Judith Orasanu)
5001 Eisenhower Avenue
Alexandria, VA 22333
- 1 Dr. Ray Perez
5001 Eisenhower Avenue
PERI-II
Alexandria, VA 22333
- 1 Joseph Psotka, Ph.D.
ATTN: PERI-IC
Army Research Institute
5001 Eisenhower Ave.
Alexandria, VA 22333
- 1 Mr. Robert Ross
U.S. Army Research Institute for the
Social and Behavioral Sciences
5001 Eisenhower Avenue
Alexandria, VA 22333
- 1 Mr. Lou Ruberton
DAPE-MPA-C3
Department of the Army
Washington, DC 20310
- 1 Dr. Robert Sasnor
U. S. Army Research Institute for the
Behavioral and Social Sciences
5001 Eisenhower Avenue
Alexandria, VA 22333

Army

- 1 DR. ROBERT J. SEIDEL
US Army Research Institute
5001 Eisenhower Ave.
Alexandria, VA 22333
- 1 Dr. Joyce Shields
Army Research Institute for the
Behavioral and Social Sciences
5001 Eisenhower Avenue
Alexandria, VA 22333
- 1 Dr. Zita M. Simutis
Chief, Instructional Technology
Systems Area
ARI
5001 Eisenhower Avenue
Alexandria, VA 22333
- 1 Ms. Betty Stickel
DAPE-MPA-P
28729 Pentagon
Washington, DC 20310
- 1 Dr. Hilda Wing
Army Research Institute
5001 Eisenhower Ave.
Alexandria, VA 22333

Air Force

- 1 Air Force Human Resources Lab
AFHRL/MPD
Brooks AFB, TX 78235
- 1 U.S. Air Force Office of Scientific
Research
Life Sciences Directorate, NL
Bolling Air Force Base
Washington, DC 20332
- 1 Dr. Earl A. Alluisi
HQ, AFHRL (AFSC)
Brooks AFB, TX 78235
- 1 Col. Roger Campbell
AF/MPXOA
Pentagon, Room 4E195
Washington, DC 20330
- 1 Mr. Raymond E. Christal
AFHRL/MOE
Brooks AFB, TX 78235
- 1 Bryan Dallman
AFHRL/LRT
Lowry AFB, CO 80230
- 1 Mr. Robert Denton
AFMPC/MPCYPR
Randolph AFB, TX 78150
- 1 Dr. Alfred R. Fregly
AFOSR/NL
Bolling AFB, DC 20332
- 1 Dr. Thomas Killian
UDRI
P. O. Box 44
Higley, AZ 85236
- 1 Dr. Patrick Kyllonen
AFHRL/MOE

Brooks AFB, TX 78235
- 1 Dr. T. M. Longridge
AFHRL/OTE
Williams AFB, AZ 85224
- 1 Dr. Sylvia R. Mayer (TOIT)
HQ Electronic Systems Division
Hanscom AFB
Bedford, MA 02173

Air Force

- 1 Dr. Randolph Park
AFHRL/MOAN
Brooks AFB, TX 78235
- 1 Dr. Roger Pennell
Air Force Human Resources Laboratory
Lowry AFB, CO 80230
- 1 Dr. Malcolm Ree
AFHRL/MP
Brooks AFB, TX 78235
- 1 Dr. Lawrence E. Reed
Research Psychologist
AFHRL/LRG
Wright-
Patterson AFB
, OH 45433
- 1 Dr. Sam Schiflett
USAFAM/VNB
Brooks AFB, TX 78235
- 1 Maj. Bill Strickland
AF/MPXOA
4E16B Pentagon
Washington, DC 20330
- 1 Dr. John Tangney
AFOSR/NL
Bolling AFB, DC 20332
- 1 Lt. Col James E. Watson
HQ USAF/MPXOA
The Pentagon
Washington, DC 20330
- 1 Major John Welsh
AFHRL/MOAN
Brooks AFB , TX 78223
- 1 Dr. Joseph Yasatuke
AFHRL/LRT
Lowry AFB, CO 80230

Department of Defense

- 1 Mr. Bob Brandewie
Defense Manpower Data Center
550 Camino El Estero, #200
Monterey, CA 93940
- 1 Mr. J. Burgener
MEPCOM
MEPCT-P
2500 Green Bay Road
North Chicago, IL 60064
- 1 Dr. Dennis Bybee
Computer Education Coordinator
DoD Dependant Schools
2461 Eisenhower Avenue
Room 172
Alexandria, VA 22331
- 1 LCdr. Tom Dean
HQ, MEPCOM
MEPCAM-P
2500 Green Bay Road
North Chicago, IL 60064
- 12 Defense Technical Information Center
Cameron Station, Bldg 5
Alexandria, VA 22314
Attn: TC
- 1 Dr. Craig I. Fields
Advanced Research Projects Agency
1400 Wilson Blvd.
Arlington, VA 22209
- 1 Jordan Grafman, Ph.D.
Department of Clinical Investigation
Walter Reed Army Medical Center
6825 Georgia Ave., N. W.
Washington, DC 20307
- 1 Dr. Anita Lancaster
Accession Policy
OASD/MIL/MP&FM/AP
Pentagon, Room 2B271
Washington, DC 20301
- 1 Dr. Jerry Lehnus
OASD (M&RA)
Washington, DC 20301

Department of Defense

- 1 Dr. Clarence McCornick
HQ, MEPCOM
MEPCT-P
2500 Green Bay Road
North Chicago, IL 60064
- 1 Military Assistant for Training and
Personnel Technology
Office of the Under Secretary of Defense
for Research & Engineering
Room 3E129, The Pentagon
Washington, DC 20301
- 1 Col. Van Poznak
HQ, MEPCOM
ATTN: Director MEPCAM
2500 Green Bay Road
North Chicago, IL 60064
- 1 Dr. W. Steve Seilman
Office of the Assistant Secretary
of Defense (MRA & L)
2B269 The Pentagon
Washington, DC 20301
- 1 Mr. John Stryker
HQ, MEPCOM
MEPCAM
2500 Green Bay Road
North Chicago, IL 60064
- 1 Major Jack Thorpe
DARPA
1400 Wilson Blvd.
Arlington, VA 22209
- 1 Dr. Robert A. Wisher
U.S. Army Institute for the
Behavioral and Social Sciences
5001 Eisenhower Avenue
Alexandria, VA 22333

Civilian Agencies

- 1 Mr. Jim Carey
Coast Guard G-PTE
2100 Second St., S.W.
Washington, DC 20593
- 1 Edward Esty
Department of Education, OERI
MS 40
1200 19th St., NW
Washington, DC 20208
- 1 Dr. Arthur Melmed
724 Brown
U. S. Dept. of Education
Washington, DC 20208
- 1 Dr. Andrew R. Molnar
Office of Scientific and Engineering
Personnel and Education
National Science Foundation
Washington, DC 20550
- 1 Dr. Judy Segal
NIE
1200 19th Street N.W.
Mail Stop 6
Washington, DC 20208
- 1 Dr. Frederick Steinheiser
CIA-ORD
612 Ames
Washington, DC 20505
- 1 Dr. Frank Withrow
U. S. Office of Education
400 Maryland Ave. SW
Washington, DC 20202
- 1 Dr. Joseph L. Young, Director
Memory & Cognitive Processes
National Science Foundation
Washington, DC 20550

Private Sector

- 1 Dr. John R. Anderscn
Department of Psychology
Carnegie-Mellon University
Pittsburgh, PA 15213
- 1 Patricia Baggett
Department of Psychology
University of Colorado
Boulder, CO 80309
- 1 Eva L. Baker
Director
UCLA Center for the Study of Evaluation
145 Moore Hall
University of California, Los Angeles
Los Angeles, CA 90024
- 1 Dr. John Black
Yale University
Box 11A, Yale Station
New Haven, CT 06520
- 1 Dr. John S. Brown
IEROX Palo Alto Research Center
3333 Coyote Road
Palo Alto, CA 94304
- 1 Dr. Pat Carpenter
Department of Psychology
Carnegie-Mellon University
Pittsburgh, PA 15213
- 1 Dr. Davida Charney
Department of Psychology
Carnegie-Mellon University
Schenley Park
Pittsburgh, PA 15213
- 1 Eugene Charniak
Department of Computer Science
Brown University
Providence, RI 02912
- 1 Dr. Allan M. Collins
Bolt Beranek & Newman, Inc.
50 Moulton Street
Cambridge, MA 02138
- 1 Dr. Thomas M. Duffy
Department of English
Carnegie-Mellon University
Schenley Park
Pittsburgh, CA 15213

Private Sector

- 1 Dr. Anders Ericsson
Department of Psychology
University of Colorado
Boulder, CO 80309
- 1 Mr. Wallace Feurzeig
Department of Educational Technology
Bolt Beranek & Newman
10 Moulton St.
Cambridge, MA 02238
- 1 Dr. John R. Frederiksen
Bolt Beranek & Newman
50 Moulton Street
Cambridge, MA 02138
- 1 Dr. Dedre Gentner
University of Illinois
Department of Psychology
Urbana , IL
- 1 Dr. Robert Glaser
Learning Research & Development Center
University of Pittsburgh
3939 O'Hara Street
PITTSBURGH, PA 15260
- 1 Dr. Marvin D. Glick
217 Stone Hall
Cornell University
Ithaca, NY 14853
- 1 Dr. Joseph Goguen
SRI International
333 Ravenswood Avenue
Menlo Park, CA 94025
- 1 Dr. Henry M. Halff
Halff Resources
4918 33rd Road, North
Arlington, VA 22207
- 1 Dr. Reid Hastie
Department of Psychology
Northwestern University
Evanston, IL 60201
- 1 Dr. Joan I. Heller
Graduate Group in Science and
Mathematics Education
c/o School of Education
University of California
Berkeley, CA 94720

Private Sector

- 1 Melissa Holland
American Institutes for Research
1055 Thomas Jefferson St., N.W.
Washington, DC 20007
- 1 Dr. Marcel Just
Department of Psychology
Carnegie-Mellon University
Pittsburgh, PA 15213
- 1 Dr. David Kieras
Program in Technical Communication
College of Engineering
1223 E. Engineering Building
University of Michigan
Ann Arbor, MI 48109
- 1 Dr. Walter Kintsch
Department of Psychology
University of Colorado
Boulder, CO 80302
- 1 Dr. Alan Lesgold
Learning R&D Center
University of Pittsburgh
3939 O'Hara Street
Pittsburgh, PA 15260
- 1 Dr. Don Lyon
P. O. Box 44
Higley , AZ 85236
- 1 Dr. Jay McClelland
Department of Psychology
MIT
Cambridge, MA 02139
- 1 Dr. Allen Munro
Behavioral Technology Laboratories
1845 Elena Ave., Fourth Floor
Redondc Beach. CA 90277
- 1 Dr. Donald A Norman
Cognitive Science, C-015
Univ. of California, San Diego
La Jolla, CA 92093
- 1 Dr. Nancy Pennington
University of Chicago
Graduate School of Business
1101 E. 58th St.
Chicago, IL 60637

Private Sector

- 1 Dr. Tjeerd Plomp
Twente University of Technology
Dept. of Education
7500 AE ENSCHEDE
P.O. Box 217
THE NETHERLANDS
- 1 Dr. Steven E. Poltrock
MCC
9430 Research Blvd.
Echelon Bldg #1
Austin , TX 78759
- 1 Dr. Lynne Rader
Department of Psychology
Carnegie-Mellon University
Schenley Park
Pittsburgh, PA 15213
- 1 Dr. Lauren Resnick
LRDC
University of Pittsburgh
3939 O'Hara Street
Pittsburgh, PA 1521
- 1 Dr. Andrew M. Rose
American Institutes for Research
1055 Thomas Jefferson St. NW
Washington, DC 20007
- 1 Dr. Roger Schank
Yale University
Department of Computer Science
P.O. Box 2158
New Haven, CT 06520
- 1 Dr. Edward E. Smith
Bolt Beranek & Newman, Inc.
50 Moulton Street
Cambridge, MA 02138
- 1 Dr. Kathryn T. Spoehr
Psychology Department
Brown University
Providence, RI 02912
- 1 James J. Staszewski
Research Associate
Carnegie-Mellon University
Department of Psychology
Pittsburgh, PA 15213

Private Sector

- 1 Dr. Robert Sternberg
Dept. of Psychology
Yale University
Box 11A, Yale Station
New Haven, CT 06520
- 1 Dr. Albert Stevens
Bolt Beranek & Newman, Inc.
10 Moulton St.
Cambridge, MA 02238
- 1 Dr. David Stone
KAJ Software, Inc.
3420 East Shea Blvd.
Suite 161
Phoenix, AZ 85028
- 1 Beth Warren
Bolt Beranek & Newman, Inc.
50 Moulton Street
Cambridge, MA 02138

END

FILMED

9-85

DTIC